

## Energy Management Policy

### Introduction

Alex Begg is a wholly-owned subsidiary of Lindéngruppen AB. Sustainability and care for the environment is a very important part of the culture, reflected in Alex Begg's certification to ISO 14001:2015. Effective management of energy, as described in this policy, is therefore also very important to us.

### Commitment

Alex Begg is committed to effective management of its use of energy and its carbon footprint. This is a commitment to:

- Ensure that the necessary information and resources are available to achieve our objectives
- Meet applicable legal requirements and other requirements in regard to energy management
- Continually improve the performance of our energy management system
- Set targets and measure improvement against these in order to determine progress

### Scope

This policy applies to the premises at Viewfield Road and to other storage premises we may rent. It covers:

- Management of buildings and the use of energy for heating, lighting, ventilation, etc.
- Design of fabrics, including the energy requirements for the manufacture of the raw materials, the manufacture of the products and their eventual disposal.
- The procurement of energy services.

### Responsibility

The Energy Management Team, appointed by top management, is responsible for the co-ordination of energy management and for implementation of this policy. The Company will seek to encourage the active involvement of all employees in improving its performance.

### Policy Statement

**Interested parties:** Alex Begg is committed to meeting the needs of its stakeholders. We understand these to be:

Interested parties	Requirements	Specific needs
<b>Owner</b>	A business which is committed to excellence and long-term sustainability in managing its energy use, energy costs and carbon footprint.	Effective management of energy Minimise use of fossil fuels Minimise spend on energy
<b>Customers</b>	A supplier with excellent energy management as evidence of environmental responsibility	Energy management programme / improvement plans
<b>Employees</b>	An employer committed to excellence and long-term sustainability in managing its environmental performance.	Communication regarding energy usage; appropriate opportunities to be involved in managing energy
<b>Local and national government</b>	A business which is committed to excellence and long-term sustainability in managing its energy performance and in reducing its carbon footprint.	Compliance with ESOS legislation

The company will take appropriate measures to ensure that energy is managed effectively within the scope of its operations. These will include setting relevant targets; continuous monitoring of performance; audit of processes and management review to ensure that the system is under control and operating as intended.

### Communication

This policy statement will be made available to the wider public, by display on the Company's website. It will be communicated to all employees, ensuring that they are educated, trained and encouraged to have a sound understanding and awareness of the company's environmental impact and be fully competent and committed to continuous improvement.

### Review

This policy will be reviewed annually and approved by the management team to ensure that it remains relevant to all business activities.

Signature:

(Chief Executive)

Date: Oct-19

