

Climate Action Plan

1. Purpose

This plan sets out our commitment to reduce greenhouse gas (GHG) emissions in line with a 1.5°C climate pathway, supporting the global transition to a low-carbon economy and meeting the requirements of the B Corp Climate Action standards. The plan applies to all Alex Begg Group operations and key suppliers

2. Our Commitment

We commit to:

- Measuring and reducing our climate impact across our operations and value chain
- Prioritising real emissions reductions over offsetting
- Integrating climate considerations into business decisions
- Acting in a way that supports a fair and just transition for our workforce

The Executive Committee is accountable for delivery of this plan.

3. Emissions Measurement

We measure GHG emissions annually using the GHG Protocol, covering:

Scope 1: On-site fuel use, company vehicles, and fugitive emissions

Scope 2: Purchased electricity

Scope 3:

- Purchased goods and services
- Capital goods
- Upstream and downstream transportation and logistics
- Waste
- Business travel and employee commuting

Our baseline year is 2023.

4. Targets

- Reduce Scope 1 and 2 emissions by 42% by 2030
- Reduce material Scope 3 emissions by 42% by 2030
- Achieve net zero emissions by 2045 or earlier

Targets are reviewed and strengthened regularly.

5. Emissions Reduction Actions

Scope 1 & 2:

- Improve energy efficiency in production and buildings
- Reduce fossil fuel use where feasible
- Transition to 100% renewable electricity
- Review machinery replacement opportunities

Scope 3:

- Engage key suppliers on environmental and carbon impacts
- Reduce transport emissions through improved logistics and planning
- Minimise waste and increase reuse and recycling
- Reduce business travel
- Offer Cycle to Work to employees

6. Monitoring & Transparency

Progress is reviewed annually by the Board of Directors. Emissions and actions are reported through appropriate public channels, including B Corp reporting. Employees are informed of climate commitments and progress annually and employee ideas to reduce emissions are encouraged. This plan will be updated every 36 months to ensure business relevance.

7. Plan: 2030

Area	Objective	Action Target	Resources	Stakeholder Engagement
Scope 1 GHG emissions	Reduce onsite gas usage	Achieve a 5% reduction in gas usage by these efficiency measures	Energy submetering	Work with employees on energy awareness and efficiency
Location-based Scope 2 GHG emissions	Reduce electricity usage through improved energy management	Achieve a 10% reduction in purchased non-renewable electricity usage by these efficiency measures	Deliver energy awareness training to employees	
Market-based Scope 2 GHG emissions	Purchased 100% renewable energy tariffs	Achieve 100% procured renewable electricity	Change electricity contracts to REGO	Communicate objectives to energy suppliers
Scope 3 GHG emissions	Initiate a supplier engagement programme to improve data quality, monitoring and targeting	Achieve a 40% reduction across yarn emissions through improved measurement and monitoring resulting from supplier engagement	A supplier engagement programme can improve data quality for monitoring and reporting, while also encouraging emission reduction actions by our suppliers	Suppliers and procurement employees
	Implement a business travel policy	Implementation of a business travel policy to reduce travel emissions by 10%	Business travel guidelines that provide suggested actions employees can take to reduce their business travel emissions	Employees
	Water Management	Continue to manage water responsibly and reduce consumption where possible.	Alex Begg has achieved significant water savings through efficiency and submetering programmes.	Employees
	Reduce T&D and WTT emissions	Achieve Scope 1 and 2 targets to reduce supply emissions of energy	Refer to Sope 1 & 2	Refer to Sope 1 & 2
Volume of waste	Waste management	Achieve a 20% reduction of waste produced	Training on waste management	Employees, waste contractor
Volume of waste to landfill		Maintain Zero Waste to Landfill	Continue partnerships for upcycling of offcuts	Employees
Supply chain management	Certified sourcing	Achieve 100% certified or recycled yarn through supplier collaboration	Procurement of certified fibres through suppliers	Suppliers, Procurement, Commercial
	Signed Supplier Code of Conduct	70% of suppliers spend comply with Code of Conduct	Supplier engagement platform	Suppliers and procurement staff